

ABSTRAK

Penelitian ini dilakukan pada PT. Grantextile Industry Bandung. Penelitian ini bertujuan untuk mengetahui seberapa besar pengaruh Keselamatan Kerja dan Kesehatan Kerja terhadap Produktivitas Karyawan di PT Grantextile Industry Bandung. Jenis penelitian ini digolongkan sebagai penelitian kuantitatif. Populasi dalam penelitian ini adalah 100 karyawan PT Grantextile Industry Bandung bagian produksi, teknik pengambilan sampel secara *random sampling*, dengan metode *Slovin* dan dihasilkan sebanyak 50 sampel. Data dikumpulkan dengan menyebarkan kuesioner kepada karyawan PT Grantextile Industry Bandung sebagai responden. Teknik analisis data menggunakan bantuan SPSS 25.

Metode penelitian ini menggunakan metode penelitian deskriptif verifikatif dengan pendekatan kuantitatif. Berdasarkan hasil pengolahan data menggunakan SPSS versi 25, diperoleh persamaan regresi linier berganda yaitu $Y = 17,740 + 0,463$ dan hasil uji koefisien determinasi penelitian ini sebesar 0,432 artinya keselamatan kerja dan kesehatan memberikan kontribusi pengaruh terhadap produktivitas karyawan sebesar 43,2,% dan sisanya 56,8% dipengaruhi oleh variabel lain yang tidak diteliti. Hasil penelitian membuktikan bahwa Keselamatan Kerja dan Kesehatan Kerja berpengaruh signifikan terhadap Produktivitas Karyawan.

Kata Kunci : Keselamatan Kerja, Kesehatan Kerja, Produktivitas Karyawan.

ABSTRACT

This research was conducted at PT. Grantextile Industry Bandung. This study aims to determine how much influence Occupational Health and Safety on Employee Productivity at PT Grantextile Industry Bandung. This type of research is classified as quantitative research. The population in this study were 100 employees of PT Grantextile Industry Bandung in the production section, the sampling technique was random sampling, with the Slovin method and produced as many as 50 samples. Data were collected by distributing questionnaires to employees of PT Grantextile Industry Bandung as respondents. The data analysis technique used the help of SPSS 25.

This research method uses a descriptive verification method with a quantitative approach. Based on the results of data processing using SPSS version 25, multiple linear regression equations were obtained, namely $Y = 17.740 + 0.463$ and the results of the coefficient of determination in this study were 0.432, meaning that occupational safety and health contributed to the influence of employee productivity by 43.2% and the remaining 56.8% is influenced by other variables not examined. The results of the study prove that Occupational Safety and Occupational Health have a significant effect on Employee Productivity.

Keywords: Occupational Safety, Occupational Health, Employee Productivity.