

LAMPIRAN

KARAKTERISTIK RESPONDEN

No	Nama Perusahaan	Kualifikasi
1.	PT. Aria Ripta Sarana	Besar
2.	PT. Bias Reka	Besar
3.	PT. Jasakons Nusa Jaya	Besar
4.	PT. Budhi Cakra Konsultan	Besar
5.	PT. Sarana Bhuana Jaya	Besar
6.	PT. Trittech Consult Indonesia	Besar
7.	PT. Atrya Swascripta Rekayasa	Besar
8.	PT. Bita Bina Semesta	Besar
9.	PT. Bita Enarcon Engineering	Besar
10.	PT. Urbane Indonesia	Besar
11.	PT. Rayasurverindo Tirtasarana	Besar
12.	PT. Bhumi Prasaja	Besar
13.	PT. Kartika Pradiptaprisma	Besar
14.	PT. Penta Rekayasa	Besar
15.	PT. Sangkuriang	Besar
16.	PT. Aria Graha	Besar
17.	PT. Geoservices (LTD)	Besar
18.	PT. Lapi ITB	Besar
19.	PT. Miranthi Konsultan Permai	Besar
20.	PT. Jasapatria Gunatama	Besar
21.	PT. Nusantara Citra Konsultan	Besar
22.	PT. Wiranta Bhuana Raya	Besar
23.	PT. Nusvey	Besar
24.	PT. Kwarsa Hexagon	Besar
25.	PT. Ganesha Piramida	Besar
26.	PT. Indec Internusa	Besar
27.	PT. Maratama Cipta Mandiri	Besar
28.	PT. Rayakonsult	Besar
29.	PT. Sarana Dian Persada Consulting Services	Besar
30.	PT. Dayacipta Dianrancana	Besar
31.	PT. Jasa Mitra Manunggal	Besar
32.	PT. Pandu Persada	Besar
33.	PT. Deka Pentra	Besar
34.	PT. Arga Pasca Rencana	Besar
35.	PT. Prima Cipta Lestarindo	Besar
36.	PT. Dwi Eltis Konsultan	Besar
37.	PT. Intimulya Multikencana	Besar
38.	PT. Global Profex Synergy	Besar
39.	PT. Studio Cilaki Empat Lima	Menengah
40.	PT. Cipta Mantra Handasa	Menengah
41.	PT. Atelier Enam Profesio	Menengah
42.	PT. Atrya Teknika Konsulindo	Menengah
43.	PT. Bamko Karsa Mandiri	Menengah
44.	PT. Gumilang Sejati	Menengah
45.	PT. Tesaputra Adiguna	Menengah

46.	PT. Alami Media Kreasi	Menengah
47.	PT. Multimedia Solusi Prima	Menengah
48.	PT. Sumber Bhatara Surya	Menengah
49.	PT. Artha Demo Engineering Consultant	Menengah
50.	PT. Aztindo Rekaperdana	Menengah
51.	PT. Giri Awas	Menengah
52.	PT. Nuart Consultant	Menengah
53.	PT. Plasis Mitra Asia	Menengah
54.	PT. Soilens	Menengah
55.	PT. Nuansa Citramandiri	Menengah
56.	PT. Pemeta Engineering System	Menengah
57.	PT. S A E Citra Endah	Menengah
58.	PT. Lima Pilar Persada	Menengah
59.	PT. Wahana Pengembangan Usaha	Menengah
60.	PT. Metaforma Consultans	Menengah
61.	PT. Gelar Buana Semesta	Menengah
62.	PT. Satria Bumistrata Service	Menengah
63.	PT. Dinamika Rancang Persada	Menengah
64.	PT. Andika Persada Raya	Kecil
65.	PT. Alocita Mandiri	Kecil
66.	PT. Anugra Karya Utama Abadi	Kecil
67.	PT. Arjasari Primaraya	Kecil
68.	PT. Belaputra Interplan	Kecil
69.	PT. Bina Insan Mandiri Konsultama	Kecil
70.	CV. Cipta Desain Selaras	Kecil
71.	PT. Munasa Kreasi Nusantara	Kecil
72.	PT. Citrawees Salawasna	Kecil
73.	PT. Geodata Mandiri	Kecil
74.	PT. Ciptha Wahana Konsultan	Kecil
75.	PT. Jiss Tech Konsult	Kecil
76.	PT. Mantra Cipta Manunggal	Kecil
77.	PT. Tata Bumi Konsultan	Kecil

KUESIONER PENELITIAN

Pengaruh Komitmen Tenaga Ahli Dalam Menyelesaikan Laporan Hasil Pekerjaan Terhadap Kinerja Perusahaan

Identitas Peneliti :

Nama : Setia Eka Pratianto Zega

NPM : 1111 1610 25

Fakultas : Ekonomi

Jurusan : Manajemen

Sehubungan dengan penelitian skripsi yang akan saya laksanakan dengan judul di atas maka dengan ini saya mohon bantuan Bapak/Ibu untuk dapat mengisi kuesioner ini. Kuesioner ini tidak mempengaruhi reputasi Bapak/Ibu, tetapi hanya untuk memberi sumbangan terhadap penelitian ini. Atas waktu, tenaga dan pikirannya saya ucapkan terimakasih.

I. Petunjuk pengisian kuesioner :

1. Bapak/Ibu/saudara/saudari, dimohon untuk memberikan tanggapan setiap pernyataan dan memilih salah satu jawaban pada setiap pernyataan dengan menchecklistnya.
2. Jawaban yang telah dipilih adalah jawaban yang paling sesuai dengan pendapat atau pengamatan Bapak/Ibu/saudara/saudari.
3. Kejujuran Bapak/Ibu/saudara/saudari dalam memberikan jawaban sangat kami hargai.
4. Jawaban Bapak/Ibu/saudara/saudari kami jamin kerahasiaanya.
5. Berikan tanda checklist (✓) pada jawaban yang dipilih.

II. Karakteristik Responden

1. Jenis Kelamin

Laki-laki

Perempuan

2. Umur

18 – 30 Tahun

41 – 50 Tahun

31 – 40 Tahun

> 51 Tahun

3. Pendidikan Terakhir

- | | |
|-------------------------------------|-----------------------------|
| <input type="checkbox"/> SD/SMP/SMA | <input type="checkbox"/> S1 |
| <input type="checkbox"/> D3 | <input type="checkbox"/> S2 |
| <input type="checkbox"/> D4 | <input type="checkbox"/> S3 |

4. Jabatan

- | | | |
|--|---|-----------------------------------|
| <input type="checkbox"/> Penanggungjawab | <input type="checkbox"/> Direktur Utama | <input type="checkbox"/> Direktur |
|--|---|-----------------------------------|

5. Kualifikasi Perusahaan

- | | | |
|--------------------------------|-----------------------------------|--------------------------------|
| <input type="checkbox"/> Besar | <input type="checkbox"/> Menengah | <input type="checkbox"/> Kecil |
|--------------------------------|-----------------------------------|--------------------------------|

6. Jumlah Tenaga Ahli Tetap dan Tidak Tetap

- | | |
|------------------------------------|------------------------------------|
| <input type="checkbox"/> <10 | <input type="checkbox"/> 10 s.d 25 |
| <input type="checkbox"/> 26 s.d 50 | <input type="checkbox"/> > 50 |

III. Daftar Pernyataan

Berilah tanda checklist (√) pada kolom yang tersedia untuk jawaban yang sesuai dengan pendapat Bapak/Ibu/saudara/saudari.

Keterangan :

SS : Sangat Setuju

S : Setuju

R : Ragu-ragu

TS : Tidak Setuju

STS : Sangat Tidak Setuju

Komitmen Tenaga Ahli						
No	Pernyataan	SS	S	R	TS	STS
1.	Tenaga ahli di perusahaan saya berkeinginan kuat untuk terus bekerja di perusahaan					
2.	Tenaga ahli di perusahaan saya berkeinginan kuat untuk menyelesaikan tugas dan tanggungjawabnya demi kepentingan perusahaan					
3.	Tenaga ahli di perusahaan saya berkeinginan untuk mencanpai tujuan perusahaan					
4.	Tenaga ahli di perusahaan saya melakukan setiap tugas dan tanggung jawab yang diberikan perusahaan					
5.	Tenaga ahli di perusahaan saya sungguh-sungguh dalam bekerja dan menyelesaikan pekerjaan					
6.	Tenaga ahli di perusahaan saya menyelesaikan laporan hasil pekerjaan dengan kualitas baik					

7.	Tenaga ahli di perusahaan saya menyelesaikan laporan hasil pekerjaan dengan tepat waktu					
8.	Tenaga ahli di perusahaan saya menyelesaikan laporan hasil pekerjaan sampai selesai					
9.	Tenaga ahli di perusahaan saya menyusun laporan hasil pekerjaan sesuai dengan yang diharapkan					
10.	Tenaga ahli di perusahaan saya selalu hadir pada saat pemaparan laporan hasil pekerjaan					

Kinerja Perusahaan						
1.	Perusahaan membutuhkan sumber daya manusia yang baik dalam mendukung kinerja perusahaan					
2.	Manajemen di perusahaan saya sudah baik sehingga mampu mendukung kinerja perusahaan					
3.	Perusahaan melakukan pengorganisasi pelanggan dalam mendukung kinerja perusahaan					
4.	Perusahaan memiliki manajemen sumber daya manusia yang baik dalam mendukung kinerja perusahaan					
5.	Perusahaan memperhatikan situasi dan kondisi di lokasi pekerjaan maupun di lingkungan perusahaan dalam mendukung kinerja perusahaan					
6.	Perusahaan mentaati hukum yang berlaku dalam mendukung kinerja perusahaan					
7.	Perusahaan memperhatikan tingkat persaingan dalam mendukung kinerja perusahaan					
8.	Perusahaan membutuhkan teknologi yang tinggi dalam mendukung kinerja perusahaan					
9.	Perusahaan memperhatikan seluruh pembiayaan dalam proyek, pembiayaan operasional perusahaan maupun pembiayaan yang lain untuk mendukung kinerja perusahaan					
10.	Perusahaan memperhatikan situasi pasar dalam mendukung kinerja perusahaan					

Transformasi Data Variabel Komitmen

No	Sucessive Interval										Total
	X1	X2	X3	X4	X5	X6	X7	X8	X9	X10	
1	4.337	6.103	5.636	5.876	6.015	5.637	5.473	5.678	5.629	5.376	55.761
2	4.337	4.605	5.636	5.876	6.015	4.242	5.473	5.678	4.252	4.154	50.268
3	4.337	4.605	4.287	4.422	4.530	4.242	4.173	4.259	4.252	4.154	43.261
4	4.337	4.605	3.000	3.000	4.530	3.000	4.173	3.000	3.000	3.000	35.644
5	3.000	4.605	3.000	4.422	4.530	4.242	4.173	4.259	4.252	3.000	39.483
6	4.337	3.000	3.000	4.422	4.530	4.242	3.000	4.259	3.000	3.000	36.790
7	4.337	6.103	4.287	5.876	4.530	5.637	5.473	4.259	4.252	5.376	50.130
8	4.337	4.605	4.287	5.876	4.530	4.242	4.173	4.259	4.252	3.000	43.560
9	4.337	4.605	5.636	3.000	3.000	3.000	3.000	3.000	3.000	4.154	36.732
10	4.337	6.103	4.287	4.422	4.530	4.242	4.173	4.259	4.252	4.154	44.759
11	4.337	4.605	4.287	4.422	4.530	4.242	4.173	4.259	4.252	4.154	43.261
12	3.000	4.605	4.287	4.422	4.530	4.242	3.000	4.259	4.252	3.000	39.596
13	4.337	4.605	4.287	4.422	4.530	5.637	4.173	5.678	5.629	5.376	48.673
14	5.696	6.103	4.287	5.876	6.015	5.637	5.473	5.678	5.629	4.154	54.549
15	5.696	4.605	4.287	5.876	6.015	5.637	4.173	5.678	5.629	5.376	52.972
16	5.696	6.103	5.636	5.876	6.015	5.637	5.473	5.678	5.629	4.154	55.899
17	4.337	4.605	4.287	4.422	4.530	5.637	4.173	5.678	4.252	4.154	46.074
18	3.000	4.605	3.000	4.422	4.530	4.242	3.000	4.259	4.252	3.000	38.310
19	5.696	6.103	5.636	5.876	6.015	5.637	5.473	5.678	5.629	5.376	57.120
20	5.696	4.605	4.287	5.876	6.015	5.637	4.173	4.259	5.629	4.154	50.331
21	4.337	4.605	4.287	5.876	6.015	5.637	5.473	5.678	5.629	5.376	52.913
22	5.696	6.103	5.636	5.876	6.015	5.637	5.473	5.678	5.629	5.376	57.120
23	4.337	4.605	4.287	5.876	6.015	5.637	5.473	5.678	5.629	5.376	52.913
24	3.000	4.605	4.287	4.422	4.530	3.000	4.173	4.259	3.000	3.000	38.275
25	4.337	4.605	4.287	4.422	4.530	4.242	4.173	5.678	4.252	4.154	44.679
26	5.696	6.103	5.636	5.876	6.015	5.637	5.473	5.678	5.629	5.376	57.120
27	4.337	4.605	4.287	4.422	4.530	4.242	4.173	4.259	4.252	4.154	43.261
28	4.337	6.103	5.636	5.876	6.015	5.637	5.473	5.678	4.252	5.376	54.384
29	4.337	6.103	4.287	5.876	6.015	5.637	5.473	5.678	5.629	5.376	54.412
30	3.000	4.605	3.000	4.422	4.530	4.242	3.000	3.000	4.252	3.000	37.051
31	3.000	4.605	3.000	4.422	4.530	4.242	3.000	3.000	4.252	3.000	37.051
32	5.696	6.103	5.636	4.422	4.530	5.637	4.173	5.678	5.629	5.376	52.881
33	4.337	4.605	4.287	4.422	4.530	4.242	4.173	4.259	4.252	4.154	43.261
34	4.337	4.605	3.000	4.422	4.530	4.242	3.000	4.259	4.252	4.154	40.801
35	3.000	4.605	3.000	4.422	4.530	3.000	3.000	4.259	3.000	4.154	36.970
36	3.000	4.605	4.287	4.422	4.530	4.242	4.173	4.259	4.252	3.000	40.769
37	5.696	6.103	5.636	5.876	6.015	5.637	5.473	5.678	5.629	5.376	57.120
38	5.696	6.103	5.636	5.876	6.015	5.637	5.473	5.678	5.629	4.154	55.899
39	4.337	4.605	4.287	4.422	4.530	5.637	4.173	5.678	4.252	4.154	46.074
40	5.696	6.103	5.636	5.876	6.015	5.637	5.473	5.678	5.629	5.376	57.120

41	4.337	4.605	4.287	4.422	6.015	5.637	4.173	5.678	5.629	3.000	47.782
42	4.337	4.605	4.287	4.422	4.530	4.242	3.000	4.259	4.252	3.000	40.933
43	3.000	4.605	4.287	4.422	4.530	4.242	4.173	4.259	4.252	3.000	40.769
44	4.337	6.103	5.636	5.876	6.015	5.637	5.473	5.678	5.629	4.154	54.539
45	4.337	4.605	4.287	4.422	4.530	4.242	4.173	4.259	4.252	4.154	43.261
46	4.337	4.605	4.287	5.876	4.530	4.242	4.173	4.259	4.252	4.154	44.715
47	5.696	6.103	5.636	5.876	6.015	5.637	5.473	5.678	5.629	5.376	57.120
48	4.337	4.605	4.287	4.422	4.530	4.242	4.173	4.259	4.252	4.154	43.261
49	4.337	4.605	4.287	4.422	4.530	4.242	4.173	4.259	4.252	4.154	43.261
50	5.696	6.103	5.636	5.876	6.015	5.637	5.473	5.678	5.629	4.154	55.899
51	5.696	6.103	5.636	5.876	6.015	5.637	5.473	5.678	5.629	5.376	57.120
52	4.337	6.103	4.287	5.876	6.015	5.637	5.473	5.678	5.629	5.376	54.412
53	5.696	6.103	5.636	5.876	6.015	5.637	5.473	5.678	5.629	5.376	57.120
54	5.696	6.103	5.636	5.876	6.015	5.637	5.473	5.678	5.629	5.376	57.120
55	4.337	4.605	5.636	5.876	6.015	5.637	4.173	5.678	5.629	4.154	51.740
56	4.337	4.605	4.287	4.422	4.530	4.242	4.173	4.259	4.252	3.000	42.106
57	4.337	6.103	5.636	5.876	6.015	5.637	5.473	5.678	5.629	5.376	55.761
58	3.000	3.000	3.000	3.000	3.000	3.000	3.000	4.259	3.000	3.000	31.259
59	5.696	6.103	5.636	5.876	6.015	5.637	5.473	5.678	5.629	5.376	57.120
60	4.337	4.605	4.287	4.422	4.530	4.242	5.473	5.678	4.252	4.154	45.980
61	4.337	6.103	5.636	5.876	6.015	5.637	5.473	5.678	5.629	4.154	54.539
62	5.696	6.103	5.636	5.876	6.015	5.637	5.473	5.678	5.629	5.376	57.120
63	5.696	6.103	5.636	5.876	6.015	5.637	4.173	5.678	5.629	4.154	54.598
64	4.337	4.605	4.287	4.422	4.530	4.242	4.173	4.259	4.252	4.154	43.261
65	5.696	6.103	5.636	5.876	6.015	5.637	5.473	5.678	5.629	5.376	57.120
66	4.337	4.605	4.287	4.422	6.015	5.637	5.473	5.678	5.629	5.376	51.459
67	4.337	6.103	5.636	5.876	6.015	5.637	5.473	5.678	5.629	4.154	54.539
68	3.000	4.605	4.287	4.422	4.530	4.242	4.173	4.259	4.252	4.154	41.924
69	4.337	4.605	4.287	4.422	4.530	4.242	4.173	4.259	4.252	3.000	42.106
70	3.000	3.000	3.000	3.000	3.000	3.000	3.000	3.000	3.000	3.000	30.000
71	4.337	4.605	4.287	4.422	4.530	4.242	4.173	4.259	4.252	4.154	43.261
72	5.696	6.103	5.636	5.876	6.015	5.637	5.473	5.678	5.629	5.376	57.120
73	4.337	4.605	4.287	4.422	4.530	4.242	4.173	4.259	4.252	4.154	43.261
74	4.337	6.103	4.287	4.422	4.530	4.242	5.473	5.678	5.629	5.376	50.077
75	4.337	4.605	4.287	4.422	4.530	4.242	4.173	4.259	4.252	4.154	43.261
76	5.696	6.103	5.636	5.876	6.015	5.637	5.473	5.678	5.629	5.376	57.120
77	5.696	6.103	5.636	5.876	6.015	5.637	5.473	5.678	5.629	5.376	57.120

Transformasi Data Variabel Kinerja Perusahaan

No	Successive Interval										Total
	Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y10	
1	5.634	4.690	5.963	5.971	6.165	6.089	6.285	6.037	5.666	6.197	58.696
2	5.634	4.690	4.496	4.456	4.600	6.089	4.752	6.037	5.666	4.678	51.097
3	5.634	4.690	4.496	4.456	6.165	4.503	4.752	4.549	4.000	4.678	47.923

4	5.634	6.243	4.496	5.971	6.165	6.089	4.752	4.549	5.666	4.678	54.242
5	4.000	4.690	3.000	4.456	4.600	4.503	4.752	4.549	5.666	4.678	44.893
6	5.634	3.000	4.496	4.456	4.600	4.503	4.752	3.000	4.000	4.678	43.119
7	5.634	4.690	4.496	4.456	4.600	4.503	4.752	4.549	4.000	4.678	46.358
8	5.634	4.690	5.963	5.971	4.600	4.503	6.285	4.549	4.000	4.678	50.872
9	5.634	4.690	3.000	3.000	3.000	3.000	3.000	3.000	4.000	4.678	37.002
10	5.634	6.243	4.496	5.971	6.165	6.089	4.752	4.549	5.666	4.678	54.242
11	4.000	4.690	4.496	4.456	4.600	4.503	4.752	4.549	4.000	4.678	44.724
12	4.000	6.243	4.496	4.456	4.600	6.089	4.752	4.549	5.666	4.678	49.528
13	5.634	6.243	5.963	5.971	6.165	6.089	6.285	6.037	5.666	4.678	58.730
14	4.000	6.243	4.496	5.971	6.165	6.089	4.752	4.549	5.666	4.678	52.608
15	5.634	6.243	4.496	5.971	6.165	6.089	4.752	4.549	5.666	4.678	54.242
16	4.000	6.243	4.496	4.456	6.165	6.089	4.752	4.549	5.666	3.000	49.415
17	4.000	6.243	4.496	5.971	6.165	6.089	4.752	4.549	5.666	4.678	52.608
18	5.634	4.690	3.000	4.456	4.600	6.089	3.000	3.000	5.666	4.678	44.812
19	5.634	6.243	4.496	5.971	6.165	6.089	4.752	4.549	5.666	4.678	54.242
20	4.000	6.243	4.496	5.971	6.165	6.089	4.752	4.549	5.666	4.678	52.608
21	5.634	6.243	4.496	5.971	6.165	6.089	4.752	6.037	5.666	4.678	55.730
22	5.634	6.243	5.963	5.971	6.165	6.089	4.752	4.549	5.666	4.678	55.709
23	5.634	6.243	4.496	5.971	6.165	6.089	4.752	6.037	5.666	6.197	57.249
24	4.000	4.690	4.496	4.456	4.600	4.503	4.752	4.549	4.000	4.678	44.724
25	4.000	4.690	4.496	4.456	4.600	6.089	4.752	4.549	5.666	3.000	46.297
26	5.634	6.243	5.963	5.971	6.165	6.089	6.285	6.037	5.666	6.197	60.249
27	4.000	4.690	4.496	4.456	4.600	4.503	4.752	4.549	4.000	4.678	44.724
28	5.634	4.690	5.963	5.971	6.165	6.089	6.285	6.037	5.666	6.197	58.696
29	5.634	6.243	5.963	5.971	6.165	6.089	6.285	6.037	5.666	6.197	60.249
30	4.000	4.690	4.496	4.456	4.600	4.503	4.752	4.549	4.000	4.678	44.724
31	4.000	4.690	4.496	4.456	4.600	4.503	4.752	4.549	4.000	4.678	44.724
32	5.634	4.690	4.496	4.456	6.165	4.503	6.285	4.549	4.000	4.678	49.456
33	4.000	6.243	4.496	5.971	6.165	6.089	4.752	4.549	5.666	4.678	52.608
34	5.634	4.690	4.496	4.456	4.600	4.503	4.752	4.549	4.000	6.197	47.877
35	4.000	4.690	4.496	4.456	4.600	4.503	4.752	4.549	4.000	4.678	44.724
36	4.000	6.243	5.963	4.456	6.165	6.089	4.752	4.549	5.666	4.678	52.560
37	5.634	6.243	5.963	5.971	6.165	6.089	6.285	6.037	5.666	6.197	60.249
38	5.634	6.243	5.963	5.971	6.165	6.089	6.285	6.037	5.666	6.197	60.249
39	4.000	4.690	4.496	4.456	4.600	6.089	4.752	4.549	5.666	4.678	47.975
40	5.634	6.243	5.963	5.971	6.165	6.089	6.285	6.037	5.666	6.197	60.249
41	4.000	4.690	4.496	4.456	4.600	6.089	4.752	4.549	5.666	4.678	47.975
42	4.000	4.690	4.496	4.456	4.600	4.503	4.752	4.549	4.000	4.678	44.724
43	4.000	6.243	4.496	5.971	4.600	6.089	4.752	4.549	5.666	4.678	51.043
44	5.634	4.690	4.496	5.971	6.165	6.089	6.285	6.037	5.666	6.197	57.229
45	5.634	4.690	4.496	3.000	4.600	4.503	4.752	6.037	4.000	4.678	46.390
46	5.634	4.690	4.496	4.456	4.600	4.503	4.752	4.549	5.666	4.678	48.023
47	5.634	6.243	5.963	5.971	6.165	6.089	6.285	6.037	5.666	6.197	60.249
48	4.000	4.690	5.963	4.456	6.165	4.503	6.285	4.549	4.000	4.678	49.288

49	5.634	6.243	4.496	5.971	6.165	6.089	4.752	6.037	5.666	4.678	55.730
50	5.634	6.243	4.496	5.971	6.165	6.089	4.752	4.549	5.666	4.678	54.242
51	5.634	6.243	5.963	5.971	6.165	6.089	6.285	6.037	5.666	6.197	60.249
52	5.634	6.243	4.496	5.971	6.165	6.089	6.285	6.037	5.666	6.197	58.782
53	5.634	6.243	5.963	5.971	6.165	6.089	6.285	6.037	5.666	6.197	60.249
54	5.634	6.243	5.963	5.971	6.165	6.089	6.285	6.037	5.666	6.197	60.249
55	5.634	6.243	5.963	5.971	6.165	6.089	4.752	4.549	5.666	4.678	55.709
56	4.000	4.690	4.496	4.456	4.600	4.503	4.752	4.549	4.000	4.678	44.724
57	4.000	4.690	3.000	4.456	4.600	4.503	4.752	4.549	4.000	3.000	41.550
58	4.000	4.690	4.496	4.456	4.600	4.503	4.752	4.549	4.000	4.678	44.724
59	5.634	6.243	5.963	5.971	6.165	6.089	6.285	6.037	5.666	6.197	60.249
60	5.634	6.243	5.963	5.971	6.165	6.089	6.285	6.037	5.666	4.678	58.730
61	5.634	6.243	5.963	5.971	6.165	6.089	4.752	6.037	5.666	4.678	57.197
62	5.634	6.243	5.963	5.971	6.165	6.089	6.285	6.037	5.666	6.197	60.249
63	5.634	6.243	5.963	5.971	6.165	6.089	6.285	6.037	5.666	6.197	60.249
64	4.000	4.690	4.496	4.456	4.600	4.503	4.752	4.549	4.000	4.678	44.724
65	5.634	6.243	5.963	5.971	6.165	6.089	6.285	6.037	5.666	6.197	60.249
66	4.000	4.690	4.496	4.456	4.600	4.503	4.752	4.549	4.000	4.678	44.724
67	5.634	6.243	5.963	5.971	6.165	6.089	6.285	6.037	5.666	6.197	60.249
68	5.634	6.243	5.963	5.971	6.165	6.089	6.285	6.037	5.666	6.197	60.249
69	5.634	6.243	5.963	5.971	6.165	6.089	4.752	6.037	5.666	4.678	57.197
70	5.634	6.243	5.963	5.971	6.165	6.089	6.285	6.037	5.666	6.197	60.249
71	5.634	6.243	5.963	5.971	6.165	6.089	6.285	6.037	5.666	6.197	60.249
72	5.634	6.243	5.963	5.971	6.165	6.089	6.285	6.037	5.666	6.197	60.249
73	4.000	4.690	4.496	4.456	4.600	4.503	4.752	4.549	4.000	4.678	44.724
74	5.634	6.243	5.963	5.971	6.165	6.089	6.285	6.037	5.666	6.197	60.249
75	5.634	6.243	5.963	5.971	6.165	6.089	6.285	6.037	5.666	6.197	60.249
76	5.634	6.243	5.963	5.971	6.165	6.089	6.285	6.037	5.666	6.197	60.249
77	5.634	6.243	5.963	5.971	6.165	6.089	6.285	6.037	5.666	6.197	60.249

DISTRIBUSI NILAI r_{tabel} SIGNIFIKANSI 5% dan 1%

N	The Level of Significance		N	The Level of Significance	
	5%	1%		5%	1%
3	0.997	0.999	38	0.320	0.413
4	0.950	0.990	39	0.316	0.408
5	0.878	0.959	40	0.312	0.403
6	0.811	0.917	41	0.308	0.398
7	0.754	0.874	42	0.304	0.393
8	0.707	0.834	43	0.301	0.389
9	0.666	0.798	44	0.297	0.384
10	0.632	0.765	45	0.294	0.380
11	0.602	0.735	46	0.291	0.376
12	0.576	0.708	47	0.288	0.372
13	0.553	0.684	48	0.284	0.368
14	0.532	0.661	49	0.281	0.364
15	0.514	0.641	50	0.279	0.361
16	0.497	0.623	55	0.266	0.345
17	0.482	0.606	60	0.254	0.330
18	0.468	0.590	65	0.244	0.317
19	0.456	0.575	70	0.235	0.306
20	0.444	0.561	75	0.227	0.296
21	0.433	0.549	80	0.220	0.286
22	0.432	0.537	85	0.213	0.278
23	0.413	0.526	90	0.207	0.267
24	0.404	0.515	95	0.202	0.263
25	0.396	0.505	100	0.195	0.256
26	0.388	0.496	125	0.176	0.230
27	0.381	0.487	150	0.159	0.210
28	0.374	0.478	175	0.148	0.194
29	0.367	0.470	200	0.138	0.181
30	0.361	0.463	300	0.113	0.148
31	0.355	0.456	400	0.098	0.128
32	0.349	0.449	500	0.088	0.115
33	0.344	0.442	600	0.080	0.105
34	0.339	0.436	700	0.074	0.097
35	0.334	0.430	800	0.070	0.091
36	0.329	0.424	900	0.065	0.086
37	0.325	0.418	1000	0.062	0.081

Titik Persentase Distribusi t (df = 41 – 80)

df \ Pr	0.25	0.10	0.05	0.025	0.01	0.005	0.001
	0.50	0.20	0.10	0.050	0.02	0.010	0.002
41	0.68052	1.30254	1.68288	2.01954	2.42080	2.70118	3.30127
42	0.68038	1.30204	1.68195	2.01808	2.41847	2.69807	3.29595
43	0.68024	1.30155	1.68107	2.01669	2.41625	2.69510	3.29089
44	0.68011	1.30109	1.68023	2.01537	2.41413	2.69228	3.28607
45	0.67998	1.30065	1.67943	2.01410	2.41212	2.68959	3.28148
46	0.67986	1.30023	1.67866	2.01290	2.41019	2.68701	3.27710
47	0.67975	1.29982	1.67793	2.01174	2.40835	2.68456	3.27291
48	0.67964	1.29944	1.67722	2.01063	2.40658	2.68220	3.26891
49	0.67953	1.29907	1.67655	2.00958	2.40489	2.67995	3.26508
50	0.67943	1.29871	1.67591	2.00856	2.40327	2.67779	3.26141
51	0.67933	1.29837	1.67528	2.00758	2.40172	2.67572	3.25789
52	0.67924	1.29805	1.67469	2.00665	2.40022	2.67373	3.25451
53	0.67915	1.29773	1.67412	2.00575	2.39879	2.67182	3.25127
54	0.67906	1.29743	1.67356	2.00488	2.39741	2.66998	3.24815
55	0.67898	1.29713	1.67303	2.00404	2.39608	2.66822	3.24515
56	0.67890	1.29685	1.67252	2.00324	2.39480	2.66651	3.24226
57	0.67882	1.29658	1.67203	2.00247	2.39357	2.66487	3.23948
58	0.67874	1.29632	1.67155	2.00172	2.39238	2.66329	3.23680
59	0.67867	1.29607	1.67109	2.00100	2.39123	2.66176	3.23421
60	0.67860	1.29582	1.67065	2.00030	2.39012	2.66028	3.23171
61	0.67853	1.29558	1.67022	1.99962	2.38905	2.65886	3.22930
62	0.67847	1.29536	1.66980	1.99897	2.38801	2.65748	3.22696
63	0.67840	1.29513	1.66940	1.99834	2.38701	2.65615	3.22471
64	0.67834	1.29492	1.66901	1.99773	2.38604	2.65485	3.22253
65	0.67828	1.29471	1.66864	1.99714	2.38510	2.65360	3.22041
66	0.67823	1.29451	1.66827	1.99656	2.38419	2.65239	3.21837
67	0.67817	1.29432	1.66792	1.99601	2.38330	2.65122	3.21639
68	0.67811	1.29413	1.66757	1.99547	2.38245	2.65008	3.21446
69	0.67806	1.29394	1.66724	1.99495	2.38161	2.64898	3.21260
70	0.67801	1.29376	1.66691	1.99444	2.38081	2.64790	3.21079
71	0.67796	1.29359	1.66660	1.99394	2.38002	2.64686	3.20903
72	0.67791	1.29342	1.66629	1.99346	2.37926	2.64585	3.20733
73	0.67787	1.29326	1.66600	1.99300	2.37852	2.64487	3.20567
74	0.67782	1.29310	1.66571	1.99254	2.37780	2.64391	3.20406
75	0.67778	1.29294	1.66543	1.99210	2.37710	2.64298	3.20249
76	0.67773	1.29279	1.66515	1.99167	2.37642	2.64208	3.20096
77	0.67769	1.29264	1.66488	1.99125	2.37576	2.64120	3.19948
78	0.67765	1.29250	1.66462	1.99085	2.37511	2.64034	3.19804
79	0.67761	1.29236	1.66437	1.99045	2.37448	2.63950	3.19663
80	0.67757	1.29222	1.66412	1.99006	2.37387	2.63869	3.19526

HASIL UJI VALIDITAS Variable Komitmen

		Correlations										
		X1	X2	X3	X4	X5	X6	X7	X8	X9	X10	X
X1	Pearson Correlation	1	.665**	.717**	.644**	.669**	.688**	.636**	.631**	.691**	.667**	.812**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	77	77	77	77	77	77	77	77	77	77	77
X2	Pearson Correlation	.665**	1	.760**	.730**	.718**	.703**	.770**	.643**	.742**	.676**	.852**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	77	77	77	77	77	77	77	77	77	77	77
X3	Pearson Correlation	.717**	.760**	1	.687**	.680**	.663**	.728**	.691**	.679**	.629**	.836**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000
	N	77	77	77	77	77	77	77	77	77	77	77
X4	Pearson Correlation	.644**	.730**	.687**	1	.885**	.812**	.754**	.719**	.786**	.623**	.876**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000
	N	77	77	77	77	77	77	77	77	77	77	77
X5	Pearson Correlation	.669**	.718**	.680**	.885**	1	.844**	.784**	.784**	.852**	.617**	.899**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000
	N	77	77	77	77	77	77	77	77	77	77	77
X6	Pearson Correlation	.688**	.703**	.663**	.812**	.844**	1	.723**	.820**	.909**	.685**	.903**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000
	N	77	77	77	77	77	77	77	77	77	77	77
X7	Pearson Correlation	.636**	.770**	.728**	.754**	.784**	.723**	1	.777**	.742**	.730**	.885**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000
	N	77	77	77	77	77	77	77	77	77	77	77
X8	Pearson Correlation	.631**	.643**	.691**	.719**	.784**	.820**	.777**	1	.800**	.694**	.873**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000
	N	77	77	77	77	77	77	77	77	77	77	77
X9	Pearson Correlation	.691**	.742**	.679**	.786**	.852**	.909**	.742**	.800**	1	.686**	.908**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000
	N	77	77	77	77	77	77	77	77	77	77	77
X10	Pearson Correlation	.667**	.676**	.629**	.623**	.617**	.685**	.730**	.694**	.686**	1	.818**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000
	N	77	77	77	77	77	77	77	77	77	77	77
X	Pearson Correlation	.812**	.852**	.836**	.876**	.899**	.903**	.885**	.873**	.908**	.818**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	77	77	77	77	77	77	77	77	77	77	77

** . Correlation is significant at the 0.01 level (2-tailed).

HASIL UJI VALIDITAS

Variable Kinerja Perusahaan

		Correlations										
		Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y10	Y
Y1	Pearson Correlation	1	.362**	.462**	.497**	.495**	.364**	.451**	.524**	.399**	.576**	.642**
	Sig. (2-tailed)		.001	.000	.000	.000	.001	.000	.000	.000	.000	.000
	N	77	77	77	77	77	77	77	77	77	77	77
Y2	Pearson Correlation	.362**	1	.533**	.772**	.761**	.770**	.393**	.560**	.750**	.399**	.789**
	Sig. (2-tailed)	.001		.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	77	77	77	77	77	77	77	77	77	77	77
Y3	Pearson Correlation	.462**	.533**	1	.632**	.652**	.514**	.795**	.707**	.409**	.638**	.812**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000
	N	77	77	77	77	77	77	77	77	77	77	77
Y4	Pearson Correlation	.497**	.772**	.632**	1	.820**	.784**	.598**	.619**	.716**	.556**	.880**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000
	N	77	77	77	77	77	77	77	77	77	77	77
Y5	Pearson Correlation	.495**	.761**	.652**	.820**	1	.749**	.614**	.631**	.659**	.486**	.864**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000
	N	77	77	77	77	77	77	77	77	77	77	77
Y6	Pearson Correlation	.364**	.770**	.514**	.784**	.749**	1	.412**	.574**	.921**	.390**	.807**
	Sig. (2-tailed)	.001	.000	.000	.000	.000		.000	.000	.000	.000	.000
	N	77	77	77	77	77	77	77	77	77	77	77
Y7	Pearson Correlation	.451**	.393**	.795**	.598**	.614**	.412**	1	.769**	.337**	.738**	.783**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000	.003	.000	.000
	N	77	77	77	77	77	77	77	77	77	77	77
Y8	Pearson Correlation	.524**	.560**	.707**	.619**	.631**	.574**	.769**	1	.515**	.699**	.840**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000
	N	77	77	77	77	77	77	77	77	77	77	77
Y9	Pearson Correlation	.399**	.750**	.409**	.716**	.659**	.921**	.337**	.515**	1	.377**	.754**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.003	.000		.001	.000
	N	77	77	77	77	77	77	77	77	77	77	77
Y10	Pearson Correlation	.576**	.399**	.638**	.556**	.486**	.390**	.738**	.699**	.377**	1	.747**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.001		.000
	N	77	77	77	77	77	77	77	77	77	77	77
Y	Pearson Correlation	.642**	.789**	.812**	.880**	.864**	.807**	.783**	.840**	.754**	.747**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	77	77	77	77	77	77	77	77	77	77	77

** Correlation is significant at the 0.01 level (2-tailed).

HASIL UJI REABILITAS

Variabel Komitmen

Reliability Statistics

Cronbach's	
Alpha	N of Items
.961	10

HASIL UJI REABILITAS

Variabel Kinerja Perusahaan

Reliability Statistics

Cronbach's	
Alpha	N of Items

HASIL ANALISIS DESKRIPTIF

Variabel Komitmen

		Statistics										
		X1	X2	X3	X4	X5	X6	X7	X8	X9	X10	X
N	Valid	77	77	77	77	77	77	77	77	77	77	77
	Missing	0	0	0	0	0	0	0	0	0	0	0
Mean		4.14	4.38	4.25	4.43	4.43	4.44	4.30	4.48	4.39	4.14	43.38
Std. Error of Mean		.076	.064	.077	.068	.065	.073	.081	.071	.074	.086	.635
Median		4.00	4.00	4.00	4.00	4.00	5.00	4.00	5.00	4.00	4.00	44.00
Mode		4	4	4	5	4	5	5	5	5	4	50
Std. Deviation		.663	.563	.672	.594	.572	.639	.708	.620	.652	.756	5.570
Variance		.440	.317	.451	.353	.327	.408	.502	.384	.425	.571	31.027
Range		2	2	2	2	2	2	2	2	2	2	20
Minimum		3	3	3	3	3	3	3	3	3	3	30
Maximum		5	5	5	5	5	5	5	5	5	5	50
Sum		319	337	327	341	341	342	331	345	338	319	3340

HASIL ANALISIS DESKRIPTIF

Variabel Kinerja Perusahaan

		Statistics										
		Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y10	Y
N	Valid	77	77	77	77	77	77	77	77	77	77	77
	Missing	0	0	0	0	0	0	0	0	0	0	0
Mean		4.66	4.57	4.38	4.57	4.62	4.68	4.38	4.42	4.71	4.32	45.31
Std. Error of Mean		.054	.060	.067	.062	.059	.057	.061	.065	.052	.063	.476
Median		5.00	5.00	4.00	5.00	5.00	5.00	4.00	4.00	5.00	4.00	46.00
Mode		5	5	4	5	5	5	4	4	5	4	50
Std. Deviation		.476	.524	.586	.548	.514	.498	.539	.570	.455	.549	4.178
Variance		.227	.274	.343	.301	.264	.248	.290	.325	.207	.301	17.454
Range		1	2	2	2	2	2	2	2	1	2	15
Minimum		4	3	3	3	3	3	3	3	4	3	35
Maximum		5	5	5	5	5	5	5	5	5	5	50
Sum		359	352	337	352	356	360	337	340	363	333	3489

HASIL ANALISIS REGRESI LINIER SEDERHANA DAN UJI PARSIAL (UJI T)**Coefficients^a**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	28.077	3.823		7.344	.000
	Komitmen	.519	.079	.606	6.604	.000

a. Dependent Variable: Kinerja Perusahaan

HASIL UJI KOEFISIEN KORELASI

Correlations

		Komitmen	Kinerja Perusahaan
Komitmen	Pearson Correlation	1	.606**
	Sig. (2-tailed)		.000
	N	77	77
Kinerja Perusahaan	Pearson Correlation	.606**	1
	Sig. (2-tailed)	.000	
	N	77	77

** . Correlation is significant at the 0.01 level (2-tailed).

HASIL UJI KOEFISIEN DETERMINASI

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.606 ^a	.368	.359	5.18745

a. Predictors: (Constant), Komitmen